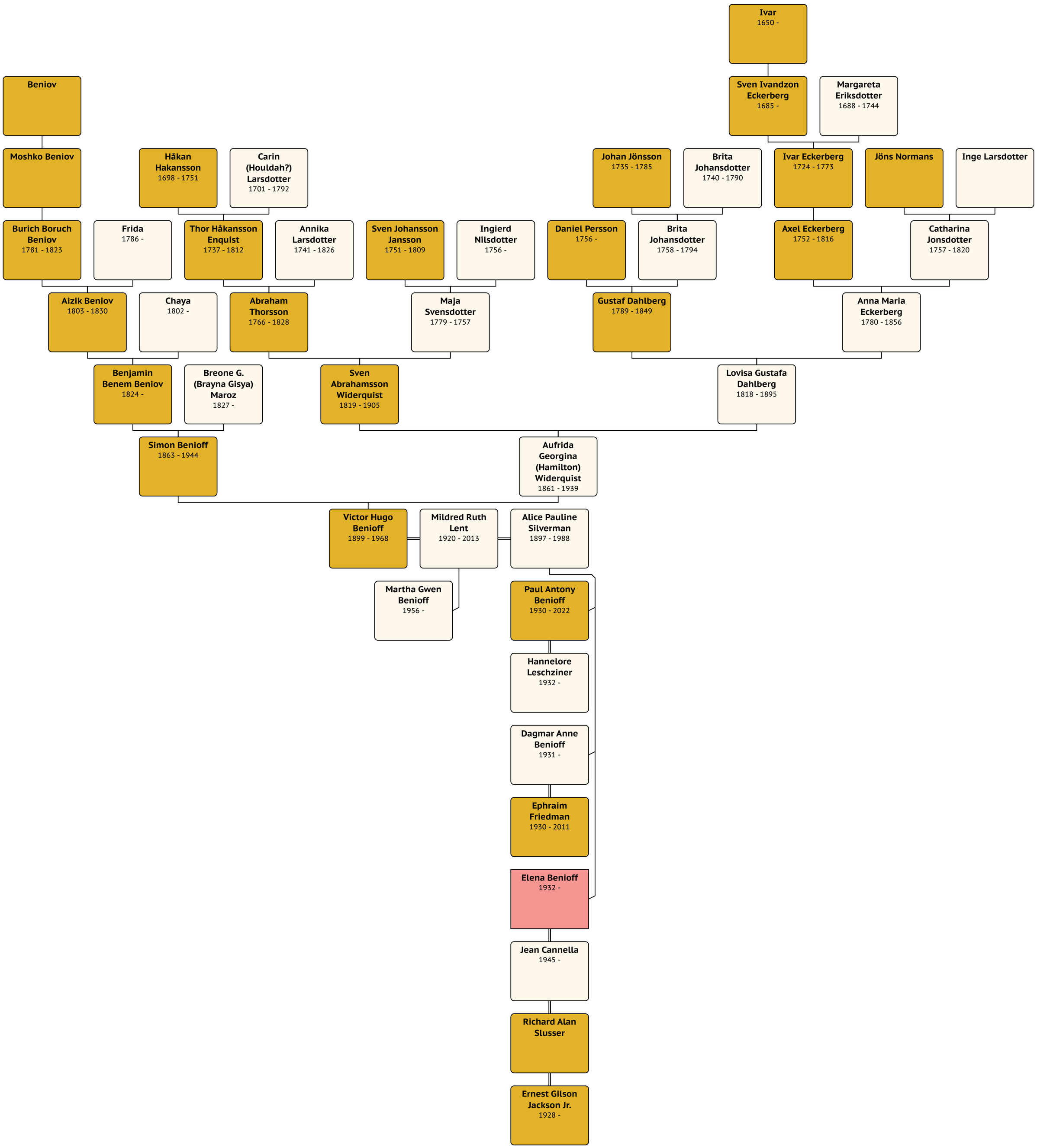Hourglass Chart for
Victor Hugo Benioff