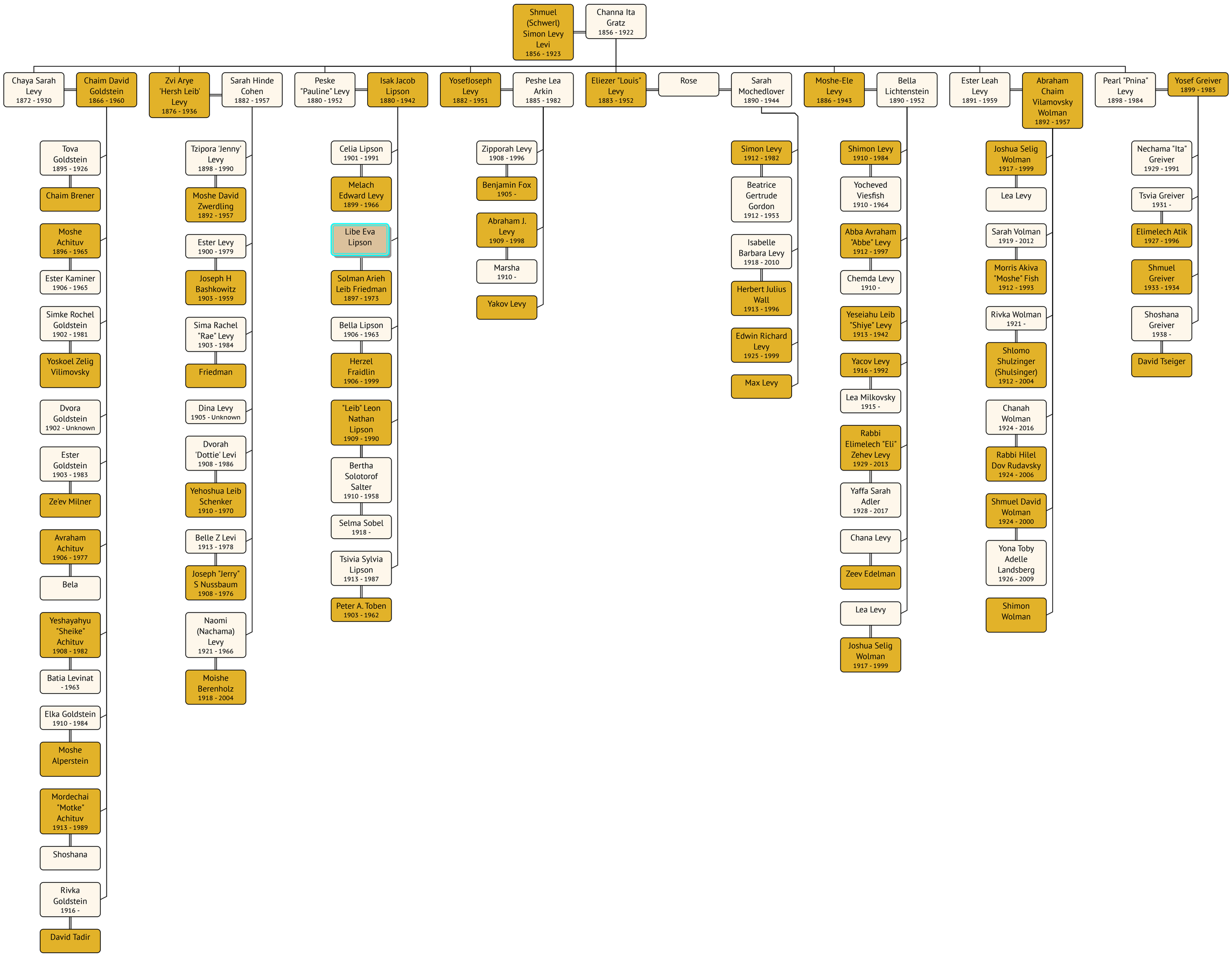Chart for Libe Lipson